

**MERRICK ACADEMY –  
QUEENS PUBLIC  
CHARTER SCHOOL**

**2014-15 ACCOUNTABILITY  
PLAN  
PROGRESS REPORT**

Submitted to the SUNY Charter Schools Institute on:

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Dr. Karen Valbrun, Principal, prepared this 2014-15 Accountability Progress Report on behalf of the school's board of trustees:

Trustee's Name	Board Position
Gerald Karikari	Chair/Board President; Executive Committee, Human Resources Committee, and Financial Committee
Stanton Brown	Trustee/Member; Human Resource Committee and Public Relations Committee
James Ding	Trustee/Member; Academic Committee
Lula Fisher	Parent Representative
Miriam Raccah	Trustee/Member; Chair of the Academic Committee and Public Relations Committee
Anna Ramroop	Trustee/Member; Academic Committee and Executive Committee
March Titus	Trustee/Member; Academic Committee; Executive Committee, and Finance Committee

**Dr. Karen Valbrun has served as the principal since 2014.**

## INTRODUCTION

The State University of New York Board of Trustees approved the Merrick Academy – Queens Public Charter School in June of 2000. Located in District 29 in Queens Village, New York City, the school opened in September 2000 with an enrollment of 121 in grades K - 2 and enrolled 495 students as of BEDS day for the 2014-15 school year in grades K-6.

The mission of Merrick Academy is to become one of the finest public schools in America. Merrick Academy is built on the philosophy that all children can learn and the school ensures that all students meet or exceed New York State performance standards.

The focus of the Merrick Academy is on the core skills of reading, language and mathematics. Merrick Academy is organized to provide an extended day, a high degree of individualized instruction and an innovative research-based academic curriculum.

### School Enrollment by Grade Level and School Year

School Year	K	1	2	3	4	5	6	Total
2011-12	78	80	78	77	78	68	40	499
2012-13	100	71	72	77	78	68	40	499
2013-14	76	100	74	75	80	72	23	500
2014-15	73	73	97	78	75	78	21	495

## ENGLISH LANGUAGE ARTS

### Goal 1: English Language Arts

All students enrolled in the Merrick Academy-Queens Public Charter School will become proficient in reading and writing of the English language

### Background

The English Language Arts Program at Merrick Academy is based on the premise that all children can learn. To ensure that speaking, listening, reading and writing form the basis for the curriculum in the English Language Arts we utilize an instructional framework tailored for grades K-6. The balanced learning approach incorporates research-based literacy programs along with the New York State and Common Core State Standards to ensure that our students are prepared as they progress towards college and career readiness. Teachers at every grade level developed unit maps and lesson plans to implement learning experiences aligned with the Common Core State Standards. Based on their assessment of student readiness and the need to be accountable to benchmark progressions, teachers utilize research-based programs such as the *Scott Foresman's Reading Street*, the *Scholastic Guided Reading Program*, *Balanced Literacy*, *Fountas and Pinnell systems*, *Traits Writing Program*, and *Write Source* as resources in their balanced learning approach to instruction.

Merrick Academy utilized the DIBELS, RALLY, TERRANOVA ELA (K-3), Fountas and Pinnell, and "in - house" grade level assessments to identify skill gaps and students' strengths and weaknesses. The administrators and teachers collected and analyzed the data, reviewed current practices, and identified the needs of the school, individual grades and classes, and individual students to develop action plans to address the gaps and describe the appropriate methods of intervention. The National Urban Alliance supported the school's instructional program and focused their work on learning, teaching and student retention of material. The NUA professional development was delivered monthly through a pedagogical flow map that provided teachers with explicit instructional strategies in the teaching of phonics, comprehension, fluency, writing strategies, and vocabulary development. Teachers also received professional development during grade meetings, after school in balanced literacy, content area reading, and small group instruction. The teachers attended a four day Summer Institute with the National Urban Alliance in Minneapolis, Minnesota. This institute provided administrators and teachers with pedagogical and leadership practices focused on high intellectual performance for all students, especially students challenged by poverty, by ensuring equality in achieving the goals of the Common Core State Standards.

### Goal 1: Absolute Measure

Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York State English language arts examination for grades 3-8.

### Method

The school administered the New York State Testing Program English language arts assessment to students in 3 through 6 grade in April 2015. Each student's raw score has been converted to a grade-specific scaled score and a performance level.

The table below summarizes participation information for this year's test administration. The table indicates total enrollment and total number of students tested. It also provides a detailed breakdown

of those students excluded from the exam. Note that this table includes all students according to grade level, even if they have not enrolled in at least their second year (defined as enrolled by BEDS day of the previous school year).

**2014-15 State English Language Arts Exam  
Number of Students Tested and Not Tested**

Grade	Total Tested	Not Tested <sup>1</sup>			Total Enrolled
		IEP	ELL	Absent	
3	78	0	0	0	78
4	75	0	0	0	75
5	79	0	0	0	79
6	19	0	0	1	20
All	251	0	0	1	252

**Results**

The following table presents the English language arts test results for all third through sixth grade students and for those third through sixth grade students enrolled in at least their second year at Merrick. On the 2014-15 English language arts exam, 15.9% of all enrolled students and 16.1% of students enrolled in at least their second year tested at a proficient level.

**Performance on 2014-15 State English Language Arts Exam  
By All Students and Students Enrolled in At Least Their Second Year**

Grades	All Students		Enrolled in at least their Second Year	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
3	14.1%	78	14.2%	70
4	13.3%	75	15.9%	63
5	17.7%	79	17.8%	73
6	26.4%	19	22.2%	18
All	15.9%	251	16.1%	224

**Evaluation**

For 2014-15, Merrick did not meet the absolute measure for English Language Arts proficiency. Overall, 15.9% of the school’s students tested at a proficient level. 16.1% of students in at least their second year at the school performed at a proficient level. The school was 59.1 percentage points shy of reaching its stated goal of 75% proficiency on the 2014-15 English language arts assessment exam.

**Additional Evidence**

From the 2013-14 to 2014-15 school years, Merrick showed a slight overall decline in the percentage of students achieving proficiency on the English language arts exams. However, the percentage of

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<sup>1</sup> Students exempted from this exam according to their Individualized Education Program (IEP), because of English Language Learners (ELL) status, or absence for at least some part of the exam.

third grade students performing at a proficient level increased an impressive 4.7 percentage points in that time. Further, the cohort of students who tested at proficient level on the 2013-14 English language arts exam as third grade students increased 6.4 percentage points when they took the exam as fourth grade students during the 2013-14 school year.

### English Language Arts Performance by Grade Level and School Year

Grade	Percent of Students Enrolled in At Least Their Second Year Achieving Proficiency					
	2012-13		2013-14		2014-15	
	Percent	Number Tested	Percent	Number Tested	Percent	Number Tested
3	38%	61	9.5%	63	14.2%	70
4	20%	64	32%	68	15.9%	63
5	21%	67	22%	63	17.8%	73
6	11%	19	5.5%	18	22.2%	18
All	25%	211	20%	212	16.1%	224

#### Goal 1: Absolute Measure

Each year, the school’s aggregate Performance Level Index (“PLI”) on the State English language arts exam will meet the Annual Measurable Objective (“AMO”) set forth in the state’s NCLB accountability system.

#### Method

The federal No Child Left Behind law holds schools accountable for making annual yearly progress towards enabling all students to be proficient. As a result, the state sets an AMO each year to determine if schools are making satisfactory progress toward the goal of proficiency in the state’s learning standards in English language arts. To achieve this measure, all tested students must have a Performance Level Index (“PLI”) value that equals or exceeds the 2014-15 English language arts AMO of 97. The PLI is calculated by adding the sum of the percent of all tested students at Levels 2 through 4 with the sum of the percent of all tested students at Levels 3 and 4. Thus, the highest possible PLI is 200.<sup>2</sup>

#### Results

Merrick achieved an aggregate PLI score of 78.8 on the English language arts exam in the 2014-15 school year.

#### English Language Arts 2014-15 Performance Level Index (PLI)

Number in Cohort	Percent of Students at Each Performance Level			
	Level 1	Level 2	Level 3	Level 4
	37.0	47.0	14.3	1.6

$$\begin{array}{rclclclcl}
 \text{PI} & = & 47.0 & + & 14.3 & + & 1.6 & = & 62.9 \\
 & & & & 14.3 & + & 1.6 & = & \underline{15.9} \\
 & & & & & & \text{PLI} & = & 78.8
 \end{array}$$

<sup>2</sup> In contrast to SED’s Performance Index, the PLI does not account for year-to-year growth toward proficiency.

## Evaluation

Merrick missed the aggregate PLI goal by 18.2 points.

### Goal 1: Comparative Measure

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of all students in the same tested grades in the local school district.

## Method

A school compares tested students enrolled in at least their second year to all tested students in the surrounding public school district. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.<sup>3</sup>

## Results

The chart below shows the results of this year's assessment of students who were enrolled in at least their second year at Merrick as compared to all tested students in the surrounding public school district, Community School District 29 on the 2014-15 state English language arts exam. Merrick's aggregate percentage of students at proficiency was 16.1%, while the local district's average was 28.2%.

**2014-15 State English Language Arts Exam  
Charter School and District Performance by Grade Level**

Grade	Percent of Students at Proficiency			
	Charter School Students In At Least 2 <sup>nd</sup> Year		All District Students	
	Percent	Number Tested	Percent	Number Tested
3	14.2%	70	30.4%	2472
4	15.9%	63	31.5%	2370
5	17.8%	73	29.9%	2363
6	22.2%	18	20.3%	2175
All	16.1%	224	<b>28.2%</b>	9380

## Evaluation

Merrick did not meet this measure. The school's aggregate percentage of students performing at a proficient level on the 2014-15 English language arts exam was 12.1 percentage points below Community School District 29.

## Additional Evidence

<sup>3</sup> Schools can acquire these data when the New York State Education Department releases its Access database containing grade level ELA and math test results for all schools and districts statewide. The NYSED announces the release of the data on its [News Release webpage](#).

As shown through the chart below, Merrick had a higher percentage of students performing at a proficient level in the sixth grade, the majority of these students were educated at Merrick since kindergarten, than the district average for sixth grade students. Further, Merrick’s third grade students closed the gap by 1.3 percentage points between the number of students performing at a proficient level at the school and the district average.

Also, additional evidence may include demographic differences between the school and the district as well as compelling reasons for comparing the school to a subset of schools within the district.

**English Language Arts Performance of Charter School and Local District  
by Grade Level and School Year**

Grade	Percent of Students Enrolled in at Least their Second Year Who Are at Proficiency Compared to Local District Students					
	2012-13		2013-14		2014-15	
	Charter School	Local District	Charter School	Local District	Charter School	Local District
3	38%	28%	9.5%	27%	14.2%	30.4%
4	20%	27%	32%	31%	15.9%	31.5%
5	21%	25%	22%	27%	17.8%	29.9%
6	11%	15%	5.5%	16%	22.2%	20.3%
All	25%	24%	20%	25%	16.1%	<b>28.2%</b>

**Goal 1: Comparative Measure**

Each year, the school will exceed its predicted level of performance on the state English language arts exam by an Effect Size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

**Method**

The Charter Schools Institute conducts a Comparative Performance Analysis, which compares the school’s performance to demographically similar public schools state-wide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The Institute compares the school’s actual performance to the predicted performance of public schools with a similar economically disadvantaged percentage. The difference between the schools’ actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3 or performing higher than expected to a meaningful degree is the requirement for achieving this measure.

Given the timing of the state’s release of economically disadvantaged data and the demands of the data analysis, the 2014-15 analysis is not yet available. This report contains 2013-14 results, the most recent Comparative Performance Analysis available.

**Results**

The actual percentage of Merrick students performing at levels 3 and 4 on the 2013-14 state English language arts exam was 20.2, 2.5 points below the predicted goal. However, the percentage of economically disadvantaged students Merrick served in the 2013-14 school year was nearly five percentage points higher than the previous year.

**2013-14 English Language Arts Comparative Performance by Grade Level**

Grade	Percent Economically Disadvantaged	Number Tested	Percent of Students at Levels 3&4		Difference between Actual and Predicted	Effect Size
			Actual	Predicted		
3	78.7	72	9	23.8	-14.8	-1.04
4	77.5	77	33	24.5	8.5	0.59
5	77.8	71	23	21.1	1.9	0.15
6	78.3	23	4	18.8	-14.8	-1.08
All	78.0	243	20.2	22.8	-2.5	-0.18

<b>School’s Overall Comparative Performance:</b>
<i>Lower than expected</i>

**Evaluation**

Merrick’s aggregate Effect Size did not exceed the comparative measure. This is largely attributable to the low performance in the third and sixth grades. However, the school’s aggregate Effect Size was slightly negative.

**Additional Evidence**

The percentage of economically disadvantaged students that Merrick served grew significantly over the past three school years.

**English Language Arts Comparative Performance by School Year**

School Year	Grades	Percent Eligible for Free Lunch/ Economically Disadvantaged	Number Tested	Actual	Predicted	Effect Size
2011-12	3-6	53%	263	59%	53%	.39
2012-13	3-6	58%	236	25%	23%	0.15
2013-14	3-6	78.0%	243	20.2	22.8	-0.18

**Goal 1: Growth Measure<sup>4</sup>**  
 Each year, under the state’s Growth Model, the school’s mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the state’s unadjusted median growth percentile.

**Method**

<sup>4</sup> See Guidelines for [Creating a SUNY Accountability Plan](#) for an explanation.

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2013-14 and also have a state exam score from 2012-13 including students who were retained in the same grade. Students with the same 2012-13 score are ranked by their 2013-14 score and assigned a percentile based on their relative growth in performance (student growth percentile). Students' growth percentiles are aggregated school-wide to yield a school's mean growth percentile. In order for a school to perform above the statewide median, it must have a mean growth percentile greater than 50.

Given the timing of the state's release of Growth Model data, the 2014-15 analysis is not yet available. This report contains 2013-14 results, the most recent Growth Model data available.<sup>5</sup>

## Results

School wide, Merrick did not exceed the English language arts mean growth percentile.

### 2013-14 English Language Arts Mean Growth Percentile by Grade Level

Grade	Mean Growth Percentile	
	School	Statewide Median
4	51	50.0
5	37	50.0
6	52	50.0
All	<b>44.5</b>	50.0

## Evaluation

Overall, the school did not exceed the statewide median mean growth percentile. However, Merrick's fourth and sixth grade exceeded the statewide median mean growth percentile by 1 and 2 points respectively.

## Additional Evidence

Although the school's overall mean growth percentile decreased from the 2012-13 school year to the 2013-14 school year, the school's fourth grade's mean growth percentile increased by 4.5 points and the sixth grade decreased by one half of a point.

### English Language Arts Mean Growth Percentile by Grade Level and School Year

Grade	Mean Growth Percentile			Statewide Median
	2011-12 <sup>6</sup>	2012-13	2013-14	
4		47.5	51	50.0
5		46	37	50.0
6		52.5	52	50.0
All		<b>48.6</b>	<b>44.5</b>	50.0

<sup>5</sup> Schools can acquire these data from the NYSED's Business Portal: [portal.nysed.gov](http://portal.nysed.gov).

<sup>6</sup> Grade level results not available.

**Summary of the English Language Arts Goal**

Merrick did not achieve any of its goals on the English language arts portion of the state’s assessment exam.

<b>Type</b>	<b>Measure</b>	<b>Outcome</b>
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State English language arts exam for grades 3-8.	Did Not Achieve
Absolute	Each year, the school’s aggregate Performance Level Index (PLI) on the state English language arts exam will meet that year’s Annual Measurable Objective (AMO) set forth in the state’s NCLB accountability system.	Did Not Achieve
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of students in the same tested grades in the local school district.	Did Not Achieve
Comparative	Each year, the school will exceed its predicted level of performance on the state English language arts exam by an Effect Size of 0.3 or above (performing higher than expected to a small degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State. (Using 2013-14 school district results.)	Did Not Achieve
Growth	Each year, under the state’s Growth Model the school’s mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the state’s unadjusted median growth percentile.	Did Not Achieve

**Action Plan**

**Curriculum**

- Teachers in grades K-6 will utilize the ENGAGENY lessons, materials and resources to complement the balanced literacy approach.
- Grades K-2 will use the Wilson FUNdations program to support instruction in the teaching of phonics.
- Lesson plans were refined to address the Common Core Standard alignment and to ensure that students are making benchmark progress.
- Additional fiction and nonfiction texts were purchased as recommended by ENGAGENY.
- Technology will be better utilized to support instruction and accommodate diverse learners.

**Instruction**

- National Urban Alliance will continue to support teachers in the development of instructional practices and pedagogy that will impact student achievement. The Summer Institute provided teachers with pedagogical and teaching strategies to strengthen students’ critical skills.
- Additional staff was identified and hired to support literacy in grades K-6.
- Students will read, comprehend and respond to authentic nonfiction texts within units of studies and engage in rigorous tasks and discussions.

**Assessment**

- Merrick Academy will continue to utilize DIBELS and the Fountas and Pinnell Systems to track student’s progress and respond through action planning.

- The school will also utilize the Victory Interim Assessment Platform for English language arts that is aligned to the Common Core state Standards.
- Merrick Academy will continue to use the Fountas and Pinnell Benchmark system to determine instructional and independent reading levels of students and provide intervention using a guided model.

**Professional Development**

- The pre service sessions introduced teachers to revised instructional frameworks and workshops on strategies that will increase student proficiency in ELA.
- Teachers in grades K-2 received training in the implementation of the Wilson FUNdations programs

**MATHEMATICS**

**Goal 2: Mathematics**  
 All students at the school will demonstrate competency in the understanding and application of mathematics computation and problem solving

**Background**

The school's mathematics curriculum is conducted using a balanced math approach, which includes: student-centered concept development through the use of manipulative and math games; number sense activities; problem solving experiences; standardized as well as performance-based assessments; and opportunities for students to communicate their thinking and justify their answers. The program is supplemented with interesting reading materials pertaining to mathematics.

**Goal 2: Absolute Measure**  
 Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York State mathematics examination for grades 3-8.

**Method**

The school administered the New York State Testing Program mathematics assessment to students in 3 through 6 grade in April 2015. Each student's raw score has been converted to a grade-specific scaled score and a performance level.

The table below summarizes participation information for this year's test administration. The table indicates total enrollment and total number of students tested. It also provides a detailed breakdown of those students excluded from the exam. Note that this table includes all students according to grade level, even if they have not enrolled in at least their second year.

**2014-15 State Mathematics Exam  
 Number of Students Tested and Not Tested**

Grade	Total Tested	Not Tested <sup>7</sup>			Total Enrolled
		IEP	ELL	Absent	

<sup>7</sup> Students exempted from this exam according to their Individualized Education Program (IEP), because of English Language Learners (ELL) status, or absence for at least some part of the exam.

3	78	0	0	0	78
4	75	0	0	0	75
5	79	0	0	0	79
6	18	0	0	1	17
All	250	0	0	1	251

## Results

The following table presents the 2014-15 mathematics test results for all third through sixth grade students and for those third through sixth grade students enrolled in at least their second year at Merrick. Overall, 23.6% of the students who took the 2014-15 state mathematics exam performed at a proficient level. 23.2% of students enrolled in at least their second year performed at the school tested at a proficient level.

### Performance on 2014-15 State Mathematics Exam By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students		Enrolled in at least their Second Year	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
3	28.2%	78	26.8%	71
4	21.4%	75	22.2%	63
5	19.0%	79	19.2%	73
6	33.4%	18	29.4%	17
All	23.6%	250	23.2%	224

## Evaluation

Merrick did not meet the absolute measure for math proficiency. Overall, 23.2% of students in at least their second year scored at or above level three on the state mathematics assessment exam. The school missed its goal of 75% proficiency by 51.8 percentage points.

## Additional Evidence

Merrick showed an overall improvement in the percentage of students performing at a proficient level on the state mathematics assessment exam from the previous year at the fourth and fifth grades. Additionally, there was an increase in the percentage of students performing at a proficient level in the cohort of students who took the exam as fifth graders in the 2013-14 school year when they took the exam as sixth graders in 2014-15. Further, the percentage of sixth grade students performing at a proficient level grew an impressive 12.4 percentage points from the previous year.

Also, additional evidence may include other valid and reliable assessment results that demonstrate the effectiveness of the school's instructional program.

### Mathematics Performance by Grade Level and School Year

Grade	Percent of Students Enrolled in At Least Their Second Year
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	Achieving Proficiency					
	2012-13		2013-14		2014-15	
	Percent	Number Tested	Percent	Number Tested	Percent	Number Tested
3	34%	61	27%	63	26.8%	71
4	33%	64	46%	68	22.2%	63
5	27%	67	25%	63	19.2%	73
6	21%	19	17%	18	29.4%	17
All	30%	211	32%	212	23.2%	224

**Goal 2: Absolute Measure**

Each year, the school’s aggregate Performance Level Index (PLI) on the State mathematics exam will meet the Annual Measurable Objective (AMO) set forth in the state’s NCLB accountability system.

**Method**

The federal No Child Left Behind law holds schools accountable for making annual yearly progress towards enabling all students to be proficient. As a result, the state sets an AMO each year to determine if schools are making satisfactory progress toward the goal of proficiency in the state’s learning standards in mathematics. To achieve this measure, all tested students must have a Performance Level Index (PLI) value that equals or exceeds the 2014-15 mathematics AMO of 94. The PLI is calculated by adding the sum of the percent of all tested students at Levels 2 through 4 with the sum of the percent of all tested students at Levels 3 and 4. Thus, the highest possible PLI is 200.<sup>8</sup>

**Results**

Merrick achieved an aggregate PLI score of 88.8 in mathematics in the 2014-15 school year.

**Mathematics 2014-15 Performance Level Index (PLI)**

Number in Cohort	Percent of Students at Each Performance Level			
	Level 1	Level 2	Level 3	Level 4
	34.5	41.6	18.0	5.6

$$\begin{array}{rclclclcl}
 \text{PI} & = & 41.6 & + & 18.0 & + & 5.6 & = & 65.2 \\
 & & & & 18.0 & + & 5.6 & = & \underline{23.6} \\
 & & & & & & \text{PLI} & = & 88.8
 \end{array}$$

**Evaluation**

Merrick fell below the goal of an AMO of 94 by 5.2 points.

**Goal 2: Comparative Measure**

<sup>8</sup> In contrast to NYSED’s Performance Index, the PLI does not account for year-to-year growth toward proficiency.

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of all students in the same tested grades in the local school district.

## Method

A school compares the performance of tested students enrolled in at least their second year to that of all tested students in the surrounding public school district. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.<sup>9</sup>

## Results

The chart below shows the percentage of students performing at or above level three on the 2014-15 state mathematics assessment exam enrolled in at least their second year at Merrick as compared to the average of all tested students in the surrounding public school district, Community School District 29. Overall 23.2 percent of Merrick students in at least their second year at the school performed at a proficient level.

**2014-15 State Mathematics Exam  
Charter School and District Performance by Grade Level**

Grade	Percent of Students at Proficiency			
	Charter School Students In At Least 2 <sup>nd</sup> Year		All District Students	
	Percent	Number Tested	Percent	Number Tested
3	26.8%	71	32.8%	2500
4	22.2%	63	31.6%	2406
5	19.2%	73	33.6%	2387
6	29.4%	17	19.9%	2195
All	23.2%	224	<b>29.7%</b>	9488

## Evaluation

Merrick did not meet this measure. The school's aggregate percentage of students performing at a proficient level on the 2014-15 state mathematics assessment exam was below the district average by 6.5 percentage points. However, Merrick's sixth grade had a higher percentage of students performing at a proficient level when compared to Community School District 29.

## Additional Evidence

As shown by the table below, Merrick has outperformed the local school district in two of the past three years on the state mathematics assessment exam. Further, in the 2012-13 school year, each grade level had a higher percentage of students performing at a proficient level compared to Community School District 29. On the 2014-15 mathematics assessment exam, Merrick's sixth had a higher percentage of students performing at a proficient level when compared to Community School District 29.

<sup>9</sup> Schools can acquire these data when the New York State Education Department releases its database containing grade level ELA and math test results for all schools and districts statewide. The NYSED announces the release of the data on its [News Release webpage](#).

Also, additional evidence may include demographic differences between the school and the district as well as compelling reasons for comparing the school to a subset of schools within the district.

### **Mathematics Performance of Charter School and Local District by Grade Level and School Year**

Grade	Percent of Students Enrolled in at Least their Second Year Who Are at Proficiency Compared to Local District Students					
	2012-13		2013-14		2014-15	
	Charter School	Local District	Charter School	Local District	Charter School	Local District
3	34%	27%	27%	32%	26.8%	32.8%
4	33%	28%	46%	34%	22.2%	31.6%
5	27%	21%	25%	33%	19.2%	33.6%
6	21%	18%	17%	20%	29.4%	19.9%
All	30%	24%	32%	<b>30%</b>	23.2%	<b>29.7%</b>

#### **Goal 2: Comparative Measure**

Each year, the school will exceed its predicted level of performance on the state mathematics exam by an Effect Size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

#### **Method**

The Charter Schools Institute conducts a Comparative Performance Analysis, which compares the school’s performance to demographically similar public schools state-wide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The Institute compares the school’s actual performance to the predicted performance of public schools with a similar economically disadvantaged percentage. The difference between the schools’ actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3 or performing higher than expected to a meaningful degree is the requirement for achieving this measure.

Given the timing of the state’s release of economically disadvantaged data and the demands of the data analysis, the 2014-15 analysis is not yet available. This report contains 2013-14 results, the most recent Comparative Performance Analysis available.

#### **Results**

Merrick performed lower than expected on its predicated level of performance on the state mathematics exam. The school’s fourth grade performed at a particularly high level, exceeding its predicted level by 13.4 points.

#### **2013-14 Mathematics Comparative Performance by Grade Level**

Grade	Percent Economically Disadvantaged	Number Tested	Percent of Students at Levels 3&4		Difference between Actual and Predicted	Effect Size
			Actual	Predicted		
3	78.7	72	26	33.2	-7.2	-0.39
4	77.5	77	46	32.6	13.4	0.67
5	77.8	71	26	30.0	-4.0	-0.21
6	78.3	23	13	26.5	-13.5	-0.66
All	78.0	243	31.1	31.5	-0.4	-0.03

<b>School's Overall Comparative Performance:</b>
<i>Lower than expected</i>

### Evaluation

Merrick did not meet its measure of having an Effect Size that exceeded 0.3. Merrick's effect size was slightly negative at -0.03. However, the Effect Size of Merrick's fourth grade was an impressive 0.67.

### Additional Evidence

In the 2011-12 and 2012-13 school years, Merrick's effect size was 0.64 and 0.32 respectively. Although the percentage of students performing at levels 3 and 4 on the state mathematics exam dropped in the 2013-14 school year, the percentage of economically disadvantages students the school served increased by 20 percentage points.

### Mathematics Comparative Performance by School Year

School Year	Grades	Percent Eligible for Free Lunch/ Economically Disadvantaged	Number Tested	Actual	Predicted	Effect Size
2011-12	3-6	53%	263	73%	62%	0.64
2012-13	3-6	58%	236	31.4	26.0	0.32
2013-14	3-6	78.0	243	31.1	31.5	-0.03

### Goal 2: Growth Measure<sup>10</sup>

Each year, under the state's Growth Model, the school's mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the state's unadjusted median growth percentile.

### Method

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2013-14 and also have

<sup>10</sup> See Guidelines for [Creating a SUNY Accountability Plan](#) for an explanation.

a state exam score in 2012-13 including students who were retained in the same grade. Students with the same 2012-13 scores are ranked by their 2013-14 scores and assigned a percentile based on their relative growth in performance (student growth percentile). Students' growth percentiles are aggregated school-wide to yield a school's mean growth percentile. In order for a school to perform above the statewide median, it must have a mean growth percentile greater than 50.

Given the timing of the state's release of Growth Model data, the 2014-15 analysis is not yet available. This report contains 2013-14 results, the most recent Growth Model data available.<sup>11</sup>

Overall, the school did not exceed the statewide median mean growth percentile on the 2013-14 mathematics exam.

### **2013-14 Mathematics Mean Growth Percentile by Grade Level**

Grade	Mean Growth Percentile	
	School	Statewide Median
4	54	50.0
5	27	50.0
6	68	50.0
All	<b><u>43</u></b>	50.0

### **Evaluation**

Although the school did not exceed the statewide median mean growth percentile school wide, the fourth and sixth grade was above the statewide median. Impressively, the school's sixth grade was 18 points above the statewide median.

### **Additional Evidence**

The school's overall mean growth percentile decreased by one point from the 2012-13 school year to the 2013-14 school year. However, the school's fourth grade increased by 2.5 points and the sixth grade increased an impressive 21 points.

### **Mathematics Mean Growth Percentile by Grade Level and School Year**

Grade	Mean Growth Percentile			
	2011-12 <sup>12</sup>	2012-13	2013-14	Statewide Median
4		51.5	54	50.0
5		33.5	27	50.0
6		47	68	50.0
All		<b><u>44</u></b>	<b><u>43</u></b>	50.0

### **Summary of the Mathematics Goal**

<sup>11</sup> Schools can acquire these data from the NYSED's business portal: portal.nysed.gov.

<sup>12</sup> Grade level results not available.

Merrick did not achieve any of its measurements on the 2014-15 state mathematics assessment exam.

<b>Type</b>	<b>Measure</b>	<b>Outcome</b>
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State mathematics exam for grades 3-8.	Did Not Achieve
Absolute	Each year, the school's aggregate Performance Level Index (PLI) on the state mathematics exam will meet that year's Annual Measurable Objective (AMO) set forth in the state's NCLB accountability system.	Did Not Achieve
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of students in the same tested grades in the local school district.	Did Not Achieve
Comparative	Each year, the school will exceed its predicted level of performance on the state mathematics exam by an Effect Size of 0.3 or above (performing higher than expected to a small degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State. (Using 2013-14 school district results.)	Did Not Achieve
Growth	Each year, under the state's Growth Model the school's mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the state's unadjusted median growth percentile.	Did Not Achieve

### **Action Plan**

Merrick will continue to implement its instructional action plan, which focuses on rigorous data analysis to inform instruction, differentiated instruction and professional development, and parent workshops. The school has chosen GO Math! because it is a focused program designed to meet the objectives and intent of the Common Core State Standards for Mathematics. GO Math! is specifically written to provide thorough coverage of the CCSS with an emphasis on depth of instruction.

The school will implement a data team comprised of teachers and administration to focus their efforts on improved student outcomes by developing and aligning strategies to ensure a coherent and focused approach to improving student achievement. The school will continue to employ intense data analysis to identify and support areas that are in need of improvement. The outcomes being targeted are academic intervention with students grouped according to skill ability, ongoing differentiated professional development and coaching of teachers in math instruction.

Additionally, there will be rigorous instruction in mathematics, including manipulatives for hands-on experiences for students and math games at each grade level, K-6. This will continue to be implemented across the curriculum using Accountable talk, writing in mathematics, technology, researched based instructional strategies and fine arts. The goal will be set using a rubric, which incorporates the state level standards and Common Core Standards for proficiency. Further, teachers and administration will continue to plan strategically through monthly planning meetings, weekly grade team meetings, and weekly Pupil Personnel Committee meetings. Also, we will implement inter-classroom visitations school wide as professional development for teachers to observe best practices in action.

As a final point, parent workshops to provide math comprehension strategies and assist with homework will be incorporated into the school's parent calendar.

### **Curriculum**

- Teachers in grades K-6 will utilize the ENGAGENY lessons, materials and resources to complement the Go Math Program.
- Lesson plans were refined to address the Common Core Standard alignment and to ensure that students are making benchmark progress.
- Technology will be better utilized to support instruction and accommodate diverse learners.

**Instruction**

- National Urban Alliance will continue to support teachers in the development of instructional practices and pedagogy that will impact student achievement. The Summer Institute provided teachers with pedagogical and teaching strategies to strengthen students’ critical skills.

**Assessment**

- Merrick Academy will utilize the Go Math Program resources to track students’ progress and respond through action planning.
- The school will also utilize the Victory Interim Assessment Platform for Math that is aligned to the Common Core state Standards.

**Professional Development**

- The pre service sessions introduced teachers to revised instructional frameworks and workshops on strategies that will increase student proficiency in MATH.
- Teachers in grades K-2 received training in the implementation of the Wilson FUNdation programs

**SCIENCE**

**Goal 3: Science**  
 All students at the school will demonstrate competency in the understanding and application scientific reasoning

**Background**

Merrick Academy utilizes a proprietary, standard-based curriculum based on the Core Knowledge Sequence to teach science. It was developed and is continually updated and refined by the Core Knowledge Foundation, an independent organization that leverages the research of teachers, administrators and academic scholars around the country. Science instruction is conducted at least twice a week in ninety-minute blocks. Inquiry-based instruction is done using the scientific method. Students in grades 4–6 utilize the science lab once a week and teachers receive differentiated professional development according to need. Students in grades K–6 are administered a unit test upon completion of the Earth, Physical, and Life Science units. Students in grade 4 complete the New York State Science Assessment.

**Goal 3: Absolute Measure**  
 Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York State science examination.

**Method**

The school administered the New York State Testing Program science assessment to students in 4<sup>th</sup> grade in spring 2015. The school converted each student’s raw score to a performance level and a grade-specific scaled score. The criterion for success on this measure requires students enrolled in at least their second year to score at proficiency.

**Results**

In the 2014-15 school year, 87.3% of students at Merrick in at last their second year achieved a proficient score on the state science assessment exam.

**Charter School Performance on 2014-15 State Science Exam  
By All Students and Students Enrolled in At Least Their Second Year**

Grade	Percent of Students at Proficiency			
	Charter School Students In At Least 2 <sup>nd</sup> Year		All District Students	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
4	87.3%	63	N/A	N/A

**Evaluation**

Merrick met this measure and exceeded the threshold for achieving this goal by 12.3 percentage points.

**Additional Evidence**

Merrick continues to maintain a high level of performance on the state science assessment exam. In each of the previous three years, the percentage of students performing at a proficient level has been at least 12.3 percentage points higher than the stated goal.

Also, additional evidence may include other valid and reliable assessment results that demonstrate the effectiveness of the science program.

**Science Performance by Grade Level and School Year**

Grade	Percent of Students Enrolled in At Least Their Second Year at Proficiency					
	2012-13		2013-14		2014-15	
	Percent Proficient	Number Tested	Percent	Number Tested	Percent Proficient	Number Tested
4	95%	64	91%	71	87.3%	63
All	95%	64	91%	71	87.3%	63

**Goal 3: Comparative Measure**

Each year, the percent of all tested students enrolled in at least their second year and performing at proficiency on the state science exam will be greater than that of all students in the same tested grades in the local school district.

**Method**

The school compares tested students enrolled in at least their second year to all tested students in the surrounding public school district. Comparisons are between the results for each grade in which the school had tested students in at least their second year and the results for the respective grades in the local school district.

**Results**

Because the district results for the 2014-15 state science assessment exam have not been released at this time, the comparative measure cannot be analyzed.

**2014-15 State Science Exam  
Charter School and District Performance by Grade Level**

Grade	Percent of Students at Proficiency			
	Charter School Students In At Least 2 <sup>nd</sup> Year		All District Students	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
4	87.3%	63	N/A	N/A

**Evaluation**

Because the district results for the 2014-15 state science assessment exam have not been released at this time, the comparative measure cannot be analyzed.

**Additional Evidence**

Because the district results for the 2014-15 state science assessment exam have not been released at this time, the comparative measure cannot be analyzed. However, in the 2012-13 school year, Merrick outperformed Community School District 29 by an impressive 10 percentage points.

**Science Performance of Charter School and Local District  
by Grade Level and School Year**

Grade	Percent of Charter School Students at Proficiency and Enrolled in At Least their Second Year Compared to Local District Students					
	2012-13		2013-14		2014-15	
	Charter School	Local District	Charter School	Local District	Charter School	Local District
4	95%	85%	91%	N/A	87.3%	N/A
All	95%	85%	91%	N/A	87.3%	N/A

**Summary of the Science Goal**

Merrick achieved its absolute measure for the science goal. At the time of this writing, the district science results have not been released for the 2014-15 exam. Thus, the comparative goal cannot be assessed.

Type	Measure	Outcome
Absolute	Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York	Achieved

	State examination.	
Comparative	Each year, the percent of all tested students enrolled in at least their second year and performing at proficiency on the state exam will be greater than that of all students in the same tested grades in the local school district.	N/A

**Action Plan**

Merrick will continue to implement its science instructional action plan, which focuses on rigorous data analysis to inform instruction, differentiated instruction and professional development, and parent workshops.

Science will continue to be taught using the scientific method. This will include science instruction being inquiry based and experimental, allowing students to research topics using the New York State standards as goals. Furthermore, teachers and administration will continue to plan strategically through the engagement of: peer review (Critical Friends Group), monthly meetings, weekly grade team meetings, and weekly Pupil Personnel Committee meetings.

The school will implement a data team comprised of teachers and administration to focus their efforts on improved student outcomes by developing and aligning strategies to ensure a coherent and focused approach to improving student achievement. The school will continue to employ intense data analysis to identify and support areas that are in need of improvement. The outcomes being targeted are academic intervention with students grouped according to skill, ability, ongoing differentiated professional development, and coaching of teachers in science.

Additionally, there will be rigorous inquiry based instruction in science, with continued weekly utilization of the science lab by students in grades 3-6. The goal will be set using a rubric, which incorporates the state level standards and Common Core Standards for proficiency. Also, we will implement inter-classroom visitations school wide as professional development for teachers to observe best practices in action. As a final point, parent workshops to provide strategies for incorporating science into everyday life will be incorporated into the school’s parent calendar.

**NCLB**

**Goal 4: NCLB**  
The school will make Adequate Yearly Progress

**Goal 4: Absolute Measure**  
Under the state’s NCLB accountability system, the school’s Accountability Status is in good standing: the state has not identified the school as a Focus School nor determined that it has met the criteria to be identified as school requiring a local assistance plan.

**Method**

Because *all* students are expected to meet the state's learning standards, the federal No Child Left Behind legislation stipulates that various sub-populations and demographic categories of students among all tested students must meet state proficiency standards. New York, like all states, established a system for making these determinations for its public schools. Each year the state

issues School Report Cards. The report cards indicate each school’s status under the state’s No Child Left Behind (NCLB) accountability system.

**Results**

Merrick Academy is in good standing for the 2014-15 school year.

**Evaluation**

Merrick Academy met this measure. The school is in good standing this year.

**Additional Evidence**

Merrick Academy continues to be in good academic standing under the NCLB system.

**NCLB Status by Year**

Year	Status
2012-13	Good Standing
2013-14	Good Standing
2014-15	Good Standing